

County of San Diego
Superior Court
Department of Human Resources
Medical Standards Unit
444 West Beech Street, 3rd Floor, San Diego, CA 92101

PRE-EMPLOYMENT DISCLOSURE STATEMENT

I understand that the Court's conditional offer of employment to me is contingent upon first, successful completion of a background check, and lastly, a medical clearance received from the County's medical contract provider. The Court strongly recommends that if I receive a conditional offer of employment, I maintain my current employment until all Court employment conditions are satisfied. Regarding medical issues, I understand the following:

1. Within one business day after I am notified that I have passed the background check conducted in regard to a conditional Court offer of employment, I must schedule a medical examination appointment time with US Healthworks, the County's medical evaluator. US Healthworks is required to schedule the appointment within one business day. My failure to accept the designated appointment date will jeopardize the proposed start date. (It takes four business days for the examination results to be processed and reported to the Court)
2. At the time of my scheduled medical examination, I must sign necessary forms consenting to the medical examination, to the drug screen, and to authorize the release of the results to the Court.
3. Results of the drug screen are reviewed by a Medical Review Officer (MRO) and reported according to the protocols of the Omnibus Transportation Employee Testing Act of 1991. If the MRO reports the test result as 'dilute negative, employer has the option to order re-test', the County shall require immediate recollection and may require recollection under direct observation.
4. If I do not receive a medical clearance recommendation as a result of the medical examination, the County's medical contract provider will so advise the County's representative and the Court's conditional offer of employment made to me is automatically withdrawn.
5. A failure to appear for the scheduled medical examination, a refusal to sign the necessary consent and authorization forms or a refusal to undergo the drug screen on the date of my scheduled medical examination constitute a failure of the comprehensive medical examination, are medically disqualifying, and shall result in my removal from the employment list for the examination for which I was certified.
6. The Court reserves the right to withdraw its conditional offer of employment to me if I am placed on a medical hold as a result of my comprehensive medical examination. The County will inform me that I have been placed on a medical hold. My placement on medical hold does not in any way guarantee me the position for which I have received a conditional offer of employment. I further understand that during the time period of my medical hold the Court reserves the right to fill the position with an applicant who has received a medical clearance recommendation.
7. If the comprehensive medical examination test results confirm the presence of an illegal drug or non-prescribed controlled substance, I understand that I will be removed from the employment list for the examination for which I was certified.

Applicant's Signature

Date